

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ENVIRONMENT)

( G.O. Ms. No. 12/2012-Envt., dated 9th April 2012)

NOTIFICATION

In exercise of the powers conferred by the provisions to Article 309 of the Constitution of India read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O.Ms.No.19/2000/Envt., dated 22nd September 2000 of Chief Secretariat (Environment), Puducherry and published as Supplement to the Gazette No. 45, dated 7th November 2000 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B' Gazetted post of "Scientist" in the Department of Science, Technology and Environment, Puducherry, namely:-

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Science, Technology and Environment, Group 'B' post of Scientist Recruitment Rules, 2012.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and scale of pay.*— The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,  
shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF SCIENTIST

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| 1. Name of the post                        | : Scientist   |
| 2. Number of posts                         | : 2 (Two) [2012] Subject to variation dependent on work-load.   |
| 3. Classification                          | : General Central Services – Group 'B' Gazetted Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale        | : Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600   |
| 5. Whether selection or non-selection post | : Selection   |
| 6. Age-limit for direct recruits           | : Not exceeding 30 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). |
- Note :* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).
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| 7. Educational and other qualifications required for: direct recruits.  | <p><b>Essential :</b></p> <p>(i) Master's Degree in Chemistry/Bio-chemistry Microbiology/Environmental Science/Ecology from a recognised University.</p> <p>(ii) 3 years experience in Environmental Quality Management and Pollution Control Activities or Research Work in the relevant fields.</p> <p><i>Note 1 :</i> Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p> <p><i>Note 2 :</i> The qualification(s) regarding experience is/are relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><b>Desirable :</b></p> <p>Doctorate Degree in any of the subject mentioned under essential educational qualification from any recognised University/Institution.</p> |
| 8. Whether age and educational qualifications : prescribed for direct recruits will apply in the case of promotees. | <p>Age : No</p> <p>Educational qualification : Yes</p>   |

9. Period of probation, if any : 2 years for direct recruits
10. Method of recruitment, whether by direct : 50% by promotion, failing which by deputation including recruitment or by promotion or by deputation/ short-term contract. absorption and percentage of the vacancies to be 50% by direct recruitment filled by various methods.
11. In case of recruitment by promotion / deputation/ : **Promotion :** absorption, grades from which promotion /deputation/ absorption is to be made.

Junior Scientific Assistant in the scale of pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 with 5 years service in the grade rendered after appointment thereto on regular basis and subject to completion of minimum 10 days of training in the field of Science and Technology organised by the Department of Science and Technology, Government of India or State Councils for Science and Technology, Recognised University/ Research Institution.

(Persons holding the feeder posts on regular basis on the date of notification of these rules will not required to have completed training for promotional purpose).

*Note 1 :* Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note 2 :* For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Pay/ Pay Scale extended based on the recommendations of the Pay Commission.

#### **Deputation (ISTC) :**

Officers under the Central/State Government/Union Territories/Semi-Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies/Recognised Research Institutions.

(i) (a) Holding analogous posts in the parent cadre/ department on regular basis ; or

(b) with 5 years regular service in the grade rendered after appointment thereto on regular basis in the Scale of Pay of ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 in Pay Band-2 or equivalent in the parent cadre/department, and

(ii) Possessing the educational qualification and experience prescribed for direct recruitment under column (7).

(The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.)

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.)

*Note :* For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1-1-2006 ( the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee (for promotion/confirmation) :*  
 what is its composition?
- (1) Chief Secretary, Government of . . Chairman  
Puducherry.
  - (2) Special Secretary/Secretary in-charge . . Member  
of Environment, Government of  
Puducherry.
  - (3) Director, Department of Environment . . Member  
Government of Puducherry.
13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission  
 Commission is to be consulted in making necessary while appointing an officer on deputation (ISTC).  
 recruitment.

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(By order of the Lieutenant-Governor)

**P. JANAKI,**  
 Under Secretary to Government (Environment).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 44, dated 7th May 2012)

NOTIFICATION

In exercise of the powers conferred under (e) and (g) of sub-section (1) of section 26 of University Grants Commission Act, 1956 ( 3 of 1956) and in pursuance of the MHRD O.M. No. F.23/7/2008-IFD, dated 23rd October 2008, read with Ministry of Finance (Department of Expenditure) O.M. No.F1-1/2008-IC, dated 30th August 2008 and in terms of the MHRD Notification No. 1-32/2006-U.II/U.I (1) issued on 31st December 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teacher in Universities and Institution Affiliated to it) Regulations, 2000 issued by the University Grants Commission *vide* Regulation No.F3-1/2000 (PS), dated 4th April 2000, together with all amendments made therein from time to time and published in State Gazette No. 14, dated 2-4-1996 ( G.O. Ms. No. 9, dated 13-2-1996) and State Gazette No. 51, dated 18-12-2001 (*vide* G.O. Ms. No.106, dated 19-11-2001), with the approval of the Union Public Service Commission, New Delhi *vide* No. F. No. 3/28(7)2011-RR, dated 21-3-2012, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Assistant Professors in Government Arts and Science Colleges and Postgraduate Study Centre in the Higher Education Department under the Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Higher Education Department, Assistant Professors in Government Arts and Science Colleges and Postgraduate Study Centre Rules, 2012.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the posts as specified in column (1) of the Schedule annexed hereto.

3. *Number of posts, classification and Pay Band.*— The number of the said posts, their classification and Pay Band attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

5. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR**  
**(IN GOVERNMENT ARTS AND SCIENCE COLLEGES AND POSTGRADUATE STUDY CENTRE)**

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1. Name of the post	: Assistant Professor (in Government Arts and Science Colleges and Postgraduate Study Centre).
2. Number of posts	: 629 (Six hundred and twenty-nine only) [2012] Subject to variation dependent on work-load. Disciplinewise break-up of posts of–
	(a) Assistant Professor (Tamil) . . 66
	(b) Assistant Professor (Hindi) . . 20
	(c) Assistant Professor (Mathematics) . . 45
	(d) Assistant Professor (Physics) . . 40
	(e) Assistant Professor (Chemistry) . . 49
	(f) Assistant Professor (Botany) . . 42
	(g) Assistant Professor (Zoology) . . 36
	(h) Assistant Professor (Economics) . . 52
	(i) Assistant Professor (Commerce) . . 54
	(j) Assistant Professor (Logic/Philosophy) . . 5
	(k) Assistant Professor (History) . . 24
	(l) Assistant Professor (Corporate Secretaryship). . 12
	(m) Assistant Professor (Home Science) . . 15
	(n) Assistant Professor (Telugu) . . 2
	(o) Assistant Professor (Politics) . . 2
	(p) Assistant Professor (Malayalam) . . 9
	(q) Assistant Professor (Sociology and Social Work). . 9
	(r) Assistant Professor (English) . . 74
	(s) Assistant Professor (French) . . 21
	(t) Assistant Professor (Computer Science). . 31
	(u) Assistant Professor (Arabic) . . 2
	(v) Assistant Professor (Psychology) . . 4
	(w) Assistant Professor (Cooperative Management). . 7
	(x) Assistant Professor (Public Administration). . 4
	(y) Assistant Professor (Tourism) . . 4
	<b>Total . . 629</b>

3. Classification : General Central Services–Group ‘A’ Gazetted (Non-Ministerial).
4. Pay Band and Grade Pay : Pay Band-3 ₹ 15,600-39,100 with Academic Grade Pay of ₹ 6,000 per month.
5. Whether selection or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).

*Note :* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti districts and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

7. Educational and other qualifications required : **Essential :**  
for direct recruits.

I. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.

II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or Tamil Nadu–Puducherry Joint State Level Eligibility Test or similar test accredited by the UGC like SLET/SET.

III. Notwithstanding anything contained in sub-clauses (I) and (II) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/JSLET/SET.

IV. NET/JSLET shall also not be required for such Masters' Programmes in disciplines for which NET/JSLET is not conducted.

*Note 1:* The good academic record means a minimum of 50% of marks in each of the public examinations beginning 12th grade.

*Note 2:* Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.



8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment  
*Note :* Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of Central/State Government/Union Territories.  
 (a) Holding analogous posts on regular basis in the parent cadre/department; and  
 (b) Possessing the qualification prescribed for direct recruits under column (7).  
 (The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition ? : *Group 'A' Departmental Promotion Committee (for confirmation):—*  
 (1) Chief Secretary to Government . . Chairman of Puducherry.  
 (2) Secretary to Government (Education) . . Member  
 (3) The Director of Higher and Technical Education . . Member Education.
13. Circumstances in which the Union Public Service Commission to be consulted in making recruitment. : Consultation with the Union Public Service Commission necessary on each occasion.

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(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
 Under Secretary to Government (Education).